



# **BIHAR STATE POWER TRANSMISSION COMPANY LIMITED**

(DEPT. OF HR & ADMINISTRATION)

(Registered office:-Vidyut Bhawan, Bailey Road, Patna.)

Contact No:7763817975, 7763818077, email- hr.admin@bsptcl.bihar.gov.in, website-www.bsptcl.in

CIN-U74110 BR 2012 SGC 018889

Office Order No.- 225  
T/V/T&P-1512/2025

Patna, Dated:- 07/05/26

In pursuance of Employment Notice No.05/2024 of BSP(H)CL, Sri Arvind Kumar Paswan is provisionally appointed to the post of Technician Grade-III on probation of two years with effect from his date of joining, subject to verification of ITI Certificate, Marksheet & other Certificates with the following terms and conditions stipulated in the offer letter and BSP(H)CL's Employment Notice No. 05/2024 :-

(i) The monthly consolidated pay will be Rs 9,200/- (Nine thousand two hundred) only in the consolidated Pay Band Rs. Rs 9,200- 15,500/- during first year of probation period. No other allowance will be admissible except benefits such as TA and office entitlement etc. which will be provided as per Company rules.

(ii) After successful completion of probation period of first year from the date of appointment, Regular Pay in Level-4 (as per 7th PRC) plus other allowances as admissible from time to time from the date of joining will be admissible, subject to conduct and performance remaining satisfactory and achieving the minimum performance targets/indicators. If during probation period, the performance is not found satisfactory, the services may be terminated.

(iii) As per terms and conditions of Security Bond Paper, if he leaves the service of the Company before completing two years of probation period, he will be liable to pay a sum of Rs 50,000/- (Fifty Thousand) to the company and he will have to give one month prior notice for leaving the job or an amount equal to one month's salary in lieu of that.

The details of Sri Arvind Kumar Paswan, Technician Grade-III, 132/33 K.V. GSS, Barsoi is here under :-

Name	Roll No.	D.O.B	D.O.J. in BSP(H)CL	D.O.J. in BSPTCL	Place of Posting
I	II	III	IV	V	VI
ARVIND KUMAR PASWAN	EXTG195449	02.06.1994	06.12.2025	06.12.2025	132/33 KV GSS, Barsoi

Sri Arvind Kumar Paswan remained present at Company HQ from 06.12.2025 to 24.12.2025.

This has got approval of the competent authority.

By Orders,

Sd/-

(Bajrangi Paswan)

Under Secretary

07/05/26

**Memo No.**.....

**Dated**-.....

Copy forwarded to O.S.D/PPS to CMD, BSPHCL/P.P.S to Director (Admin), BSPHCL/O.S.D/P.P.S to M.D, NBPDCCL/O.S.D/P.P.S to M.D, BSPTCL/O.S.D/P.P.S to M.D, SBPDCL/O.S.D/P.P.S to M.D., BSPGCL for information.

*Sd/-*

**(Bajrangi Paswan)**  
Under Secretary

**Memo No.**.....1389.....

**Dated**-.....07/05/26.....

**E-Mail**

Copy forwarded to All Directors/G.M(HR/Admin)/GM (F&A)/All CE/All GM-cum-CE/All DGM/All ESE/All SE (Civil)/D.S/All U.S/DGM (IT)/All EEE/All EE (Civil)/ All Sr. Manager (F&A)/All A.O/All SO/ All Ad.O/Sri Arvind Kumar Paswan, Tech. Gr-III, 132/33 K.V. GSS, Barsoi for information and necessary action.

2. DGM (IT), BSPTCL is requested to get this office order uploaded on official website of BSPTCL.

*Bajrangi Paswan*  
07/05/26

**(Bajrangi Paswan)**  
Under Secretary